



Tetney Primary School

Uniform Policy

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Introduction

We value our school uniform and this policy aims to clarify our expectations. It is important to us that our uniform is of reasonable cost to parents and carers, offers good value for money and avoids discrimination, in line with our legal duties under the Equality Act 2010.

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Engenders a sense of community and belonging towards the school.
- Identifies the children with the school
- Protects children from social pressures to dress in a particular way and makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and is designed with health and safety in mind

Legal Framework

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

In order to avoid discrimination, we will

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable wearing.
- Ensure that, as far as we are able, our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask for this to be tied back.
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality; please contact admin@tetney.lincs.sch.uk for any requests.

Cost of School Uniform

In line with statutory guidance from the Department for Education, Tetney Primary School has a duty to ensure that our uniform is affordable. We understand that items with the school logo can only be purchased from particular retailers and this limits parents' ability to "shop around" for lower prices.

In order to provide good value for money for parents and carers we will:

- Limit the number of items requiring logos or distinctive characteristics
- Avoid different uniform requirements for different years or classes
- Make second-hand uniform items available for parents
- Avoid frequent changes to the uniform
- Consult with parents and pupils prior to making any significant changes to the uniform.

Our Expectations

Our School Uniform

- School uniform is compulsory.
- Parents are asked to purchase practical and modest clothing for school. Plain grey trousers, skirts or dresses and non-branded items such as white or sky blue polo shirts can be purchased from many retailers.
- We encourage cardigans and jumpers with the school logo, which can be purchased from Greenswear, Cleethorpes or myclothing.com, however non-branded, plain royal blue cardigans and jumpers are acceptable to accompany the uniform.
- In summer, plain grey shorts or sky blue gingham dresses may be worn.
- On days when your child has PE or an extracurricular sports club, they should come to school wearing their PE kit which is a royal blue t-shirt (without buttons), black shorts, and trainers. In the cooler months, a navy/black tracksuit will be required as children may be outdoors. PE t-shirts with our logo are available to buy, however non-branded, plain royal blue t-shirts are acceptable.
- Football kits/shirts and branded tracksuits are not permitted.
- Sensible and appropriate shoes are requested to accompany the school uniform. Careful consideration should be given when buying shoes for the youngest members of the school, Velcro fastenings can increase their independence when changing footwear rather than having to tie laces etc.
- All clothing and shoes should be named to assist in returning them, should they be misplaced.
- Children may wear small studded earrings which must be removed during P.E lessons. We will not use tape to cover earrings; children must be able to remove them themselves. Children can wear a watch for school but this must not be a smart watch/device.
- A sunhat is advisable when the weather is warm.
- Children should bring a coat to school every day, except for during hot weather.
- Children should not wear nail varnish or makeup at school.
- Extreme hair colouring and styles are not acceptable (for example, Mohican cuts, long spiked hair, undercuts and tramlines). Long hair must be tied back.

Where to Purchase Uniform

- Embroidered garments can be purchased from
Greenswear
41 High Street
Cleethorpes
DN35 8JY

Or online at www.myclothing.com.
- Generic uniform items such as trousers, skirts, polo shirts, etc. can be bought from many high-street retailers or supermarkets, maximising the choice and opportunity to reduce cost to parents.

- We gratefully accept second-hand uniform from parents and this is available to purchase on a regular basis at school events or on request.

Expectations for School Community

Pupils

All pupils are expected to wear the correct uniform at all times (other than specified no-uniform days) whilst:

- On the school premises
- Travelling to and from school
- On school trips or visits or events organised by the school, unless alternative clothing is provided (e.g. sports kits)

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and that every item is:

- Clean
- Fitting for the child and comfortable to wear
- Clearly labelled with the child's name
- In good condition

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with in accordance with our Behaviour Policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Monitoring and Review

This policy will be reviewed biennially by the Headteacher.